

Mississippi Nurse Aide

Written (or Oral) Examination & Skills Evaluation

Candidate Handbook

January 2024



Credentia



NNAAP
National Nurse Aide Assessment Program
An NCSBN® Examination

It all starts here!

Reviewing this handbook is a big step toward your success.



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Quick Reference

CREDENTIALIA REGISTRATION AND SCHEDULING SERVICES

1025 Greenwood Blvd.
Suite 401
Lake Mary, FL 32746

Hours of Operation

Mon. – Fri. 8:00 a.m. – 11:00 p.m.

Saturday: 8:00 a.m. - 5:00 p.m.

Sunday 10:00 a.m. - 4:00 p.m.

(Eastern Time Zone)

Create or Log into your CNA365 account to:

- Change your current address and phone number.
- Submit Correction Form to update name, date of birth or social security number before your exam has been scheduled.
- Obtain and submit an Examination Testing Application.
- Check Testing Application status.
- Find test sites and availability.
- Schedule, reschedule or cancel an examination.
- View exam details such as examination type, scheduled time, date, and location.
- View Score report.
- Submit and review a Grievance application for completed examination.
- Submit an excused absence application.

Contact Customer Service to:

- Problem occurs when creating CNA365 Account.
- Did not receive activation link.
- Problem occurs when applying an assigned voucher code.
- Testing Application Issue.
- Received an error message when scheduling examination.
- Score report not viewable in CNA365 after 24 hours.
- Call 888-204-6249

CREDENTIALIA SERVICES REGISTRY MANAGEMENT

Managed by Credentia

1025 Greenwood Blvd.
Suite 401
Lake Mary, FL 32746
(800) 852-0518

Hours of Operation:

8:00 a.m. – 5:00 p.m. (Eastern Time Zone)

Create or Log into your CNA365 account to:

- Change your current address and phone number.
- Submit Correction Form to update name, date of birth or social security number once you are on the Registry.
- Obtain and submit application for Reciprocity.
- Check Reciprocity Application status.
- Obtain and submit Renewal Registry Application for continued enrollment.
- Check Renewal Registry Application status
- Request and submit a Duplicate Registration Request.
- View Registration.
- Obtain a Test Application because your Nurse Aide Registration has lapsed.

Contact Customer Service to:

- Problem occurs when creating CNA365 Account.
- Did not receive activation link.
- Cannot view registry details.
- Order Candidate Handbooks.
- Call 888-204-6249

MISSISSIPPI STATE DEPARTMENT OF HEALTH

Bureau of Health Facilities Licensure and Certification 333 P.O.

Box 1700 Jackson, MS 39215

143B LeFleur's Square Jackson, MS 39211

(601) 364-1100

Fax (601) 364-5052

Hours of Operation

8:00 a.m. – 5:00 p.m.

(Central Time Zone)

Call the Mississippi State Department of Health to:

- Obtain information on official regulations and guidelines for nurse aides
- Obtain approval to test if you are an out-of-state or foreign RN or LPN
- Obtain Training Program and Employer codes
- List of MS Approved Training Programs

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NNAAP® Written Exam Content Outline and Practical Skills Listing
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Introduction

Welcome and congratulations on your decision to take the professional Nurse Aide's test. This handbook is designed for candidates who want to be listed on the Mississippi Nurse Aide Registry. It tells you how to apply for and take the National Nurse Aide Examination.

This handbook will answer many of your questions about the test. Please take the time to read it and keep it so you can refer to it whenever you have a question about the test.



VISIT resource center for additional info
[https://credentia.com/about-us/
nurse-aide-resource-center](https://credentia.com/about-us/nurse-aide-resource-center)

THE NATIONAL NURSE AIDE ASSESSMENT PROGRAM (NNAAP®)

The National Nurse Aide Assessment Program (NNAAP®) was developed by the National Council of State Boards of Nursing, Inc., The NNAAP Examination is an evaluation of nurse aide-related knowledge, skills and abilities. Its purpose is to determine if you understand and can safely perform the job of an entry-level nurse aide.

ABOUT CREDENTIALIA

This handbook was created by Credentia in partnership with the Mississippi Department of Health. Credentia is a nationally recognized provider of testing services to develop, score and report the results of the Mississippi Nurse Aide Registry test. Credentia also processes applications, schedules examinations and administers the tests.

EXAM OVERVIEW

There are two parts of the NNAAP Examination, the Written (or Oral) Examination and the Skills Evaluation. You will take both of these on the same day. You must pass both parts in order to be listed on the Mississippi Nurse Aide Registry.

THE WRITTEN EXAMINATION

The written part of your test is made of seventy (70) multiple-choice questions written in English. Sample examination questions are provided in this handbook.

Please note: If you have difficulty reading English, you can take an Oral Examination instead of the Written Examination.

The Oral Examination includes sixty (60) multiple-choice questions plus ten (10) reading comprehension/word recognition questions. **If you want to take the Oral Examination, you must request it when you submit your registration form.**

THE SKILLS EVALUATION

For the Skills portion of your test, you will be asked to perform five (5) randomly selected nurse aide skills. You will be rated on these skills by a Nurse Evaluator. Please review the complete listing of the skills shown on pages 21 to 28.

You can also review The Written (or Oral) Exam and The Skills Evaluation for more details about the NNAAP Examination.

Eligibility

This section explains:

- What you need to do to become a nurse aide in Mississippi
- What you need to do before you can take the NNAAP test

ELIGIBILITY FOR EMPLOYMENT AS A NURSE AIDE

You are eligible to apply to take the NNAAP Examination for certification as a nurse aide in Mississippi if you qualify under one of the following eligibility routes:

E-1

NURSE AIDE CANDIDATE TRAINED IN MS NON-FACILITY-BASED AND PROPRIETARY SCHOOLS AND COLLEGES: An individual who has completed a Mississippi state-approved nurse aide training program. A completed examination application, fees, and a copy of the training program certificate of completion, or an original letter from the training program stating that training has been completed, must be submitted to Credentia.

E-2

GRADUATE NURSE: An individual who has completed a Mississippi-approved RN or LPN program within the past twenty-four months. Graduate must submit examination application, fees, and a copy of an LPN, RN license or Nursing degree from accredited college or university to be eligible to take the NNAAP Examination.

E-3

OUT-OF-STATE OR FOREIGN LPN OR RN: An individual who has completed an LPN or RN program outside the state of Mississippi. You must obtain an application that is signed by the Mississippi State Department of Health, Bureau of Health Facilities Licensure and Certification. The signed application and fees must be submitted to Credentia.

E-5

LAPSED NURSE AIDE: An individual whose certification is lapsed on the Mississippi or any other United States Nurse Aide Registry and who must re-test in order to become active on the Registry. If you fail either part of the NNAAP Examination on the first try, you will be required to complete a Mississippi-approved nurse aide training program before being allowed to re-test as a new nurse aide.

E-6

PETITION FOR REMOVAL OF FINDING OF NEGLECT: An individual whose nurse aide certification has been revoked due to one finding of Neglect and whose certification has been revoked for a minimum of one year (12 months). Individual must have no additional findings of neglect during that time, and must submit a completed petition to become active on the MS Nurse Aide Registry. This includes challenging the NNAAP Examination. If the individual fails either part of the examination, the Petition for Removal of Neglect will not be reviewed, and consideration of the removal of the finding of Neglect from the MS NAR will be denied. The individual will be permitted a second opportunity to challenge the exam as a part of the petition to have this finding removed after the finding has remained on the MS NAR one year (12 months) from the date of unsuccessful exam results. If the individual fails to successfully complete the examination the second time, there will be no additional opportunities to challenge the examination. No appeal will be permitted.

E-7

NURSE AIDE CANDIDATE TRAINED IN MS - FACILITY-BASED (NURSING HOME): An individual who has successfully completed a Mississippi state-approved facility-based nurse aide training program. If an original letter is sent with the Examination Application as proof of training, this original letter must be written on the training program's letterhead and must include: (1) the nurse aide candidate's name; (2) the nurse aide's date of training program completion; and (3) the signature of the instructor, director, or administrator of the training program. NOTE: You MUST take and pass both parts of the NNAAP Examination and be certified within four (4) months (120 days) from your hire date. Department of Health to determine if the program is approved.

Note: If approved and the student is eligible to test, the application must be signed by the instructor and submitted with a training completion certificate.

E-8

STUDENT NURSE: Candidate must have successfully completed the fundamentals/basic nursing skills of a state-approved LPN or RN program within the past twenty-four months. Please contact MS State.

RECIPROCITY CANDIDATE: Reciprocity is a process by which a certified nurse aide from another state may qualify for certification in the state of Mississippi by virtue of his or her status in that other state. You are eligible for reciprocity if you have been entered on a nurse aide registry in a state other than Mississippi in accordance with the training and competency evaluation requirements of OBRA '87.

Online Registration and Scheduling

Online registration is the best way to register for your examination.



HERE'S HOW IT WORKS:

After finishing a Mississippi state-approved training course, you can create an online account with Credentia's CNA365 system. The Credentia CNA365 system makes online registration quick and easy, and much faster than

mailing a paper application.

- To create a CNA365 account on the top of the Mississippi nurse aide website page at www.credentia.com/test-takers/ms, click the "CNA365 Login" button and select "Sign-Up."
- You can pay by credit card or pre-paid credit card (American Express, MasterCard, Visa, ACH/ electronic check, or electronic voucher). Fees are non-refundable and non-transferable once you've paid.
- For exams at test center locations, you'll need to make an online reservation using a laptop. Using your phone or a tablet is not recommended. You need to make your reservation at least ten (10) calendar days before the test date.
- For Written or Oral online exams, you can schedule an exam as early as one day following registration, depending on when exam availability.
- You'll need to complete your online application in CNA365 but you can ask someone from your nurse aide training program or facility employer for help in completing the application.

Written Examination	exam re-take	\$32
Skills Evaluation	exam re-take	\$69
Oral Examination	exam re-take	\$32
Re-certification		\$26
Reciprocity (from another state		\$26

If you need help or have any questions about the application process, contact a support representative at 888-204-6249

EXAM FEES

The fees listed below have been established for the National Nurse Aide Assessment Program in Mississippi:

You must pay for both the Skills Evaluation and the Written (or Oral) Examination the first time you test.

Under federal and Mississippi laws, nursing homes are required to pay the NNAAP fees for their nurse aide employees, including individuals required to re-test.

Payment must be made in the form of a credit card, debit card single-use card or electronic voucher. Vouchers can be purchased by the training programs.

Fees are not refundable.

REIMBURSEMENT FOR TRAINING AND TESTING

Federal law says that you cannot be charged for the cost of your training and testing. Nursing Care Facilities (Medicare and Medicaid) are required to pay for your Nurse Aide Training and Competency Evaluation Program (CEP) if they are employing you or have offered you employment.



SCHEDULING YOUR EXAM

Once you have completed your Profile (demographics) and application, your Home Page will state: “Click here to schedule your examinations.”

- Select PR (skills evaluation) first. Select the test site you want to use and a calendar will appear with available test dates highlighted.
- Select the date you want and repeat the process for the AW (Written) or AO (Oral English).
- Proceed to checkout and select your form of payment. When completed, you will receive a Confirmation Notice and Receipt of Payment via email.

AUTHORIZATION TO TEST NOTICE

Your Authorization to Test Notice letter has important information about the examination. If you do not receive your notice within ten (10) business days, call Credentia. Credentia is not responsible for lost, misdirected, or delayed mail.

LIGHT DUTY

Federal law says that you cannot take the Skills Evaluation if you're on restricted activity or light duty for medical reasons.

You must be able to complete all required skills included in the Skills Evaluation. **THERE ARE NO EXCEPTIONS TO THIS RULE.**

Candidates who are on light duty are not permitted to take the Skills

Evaluation, but light duty does not prevent you from taking the Written Examination.

You will need medical documentation saying that you can return to full, unrestricted duty in order reschedule the skills exam.

ACCOMMODATIONS

Credentia complies with the Americans with Disabilities Act and will provide reasonable accommodations to anyone with a documented disability who might need a little help in accessing the test.

Test accommodations may include things like:

- A separate testing room
- Extra testing time
- A Reader or Recorder, for individuals with mobility, hearing or vision difficulties who cannot read or write on their own

Test accommodations will be considered on a case-by-case basis. If you're requesting accommodations because of a disability, you must provide proof of your condition.

This may include:

- Supporting documents from the professional who diagnosed the condition
- A description of past accommodations that you have received

Please visit www.credentia.com/accommodations full details on the accommodations process and required supporting documentation.



Cancellations

You can easily cancel or reschedule an exam online using your CNA365 account. Go to www.credentia.com/test-takers/ms and click on “How to Cancel or Reschedule an Exam” in the Resources section of the webpage.

Remember: You need to cancel or reschedule your Online Written (or Oral) examination at least 48 hours (2 days) before your scheduled test time.

If you are unable to attend your test, you must call Credentia Customer Service at least nine (9) business days before the test date to reschedule (Saturday and Sunday and national holidays are not considered business days). If you don't call Credentia at least nine (9) business days before your test date to reschedule, and do not show up for your scheduled test, you will be responsible for the test fee. Your fee will not be refunded and cannot be transferred to a new test date, and you may not give your test date to another person.

- If you do notify Credentia in time, there is no penalty, and your fee may be transferred to your new test date. If your employer paid your test fee, you should tell them about missing the test or rescheduling. Let them know how you have handled rescheduling and when you plan to take the test again.
- If you do not report to the testing location on the day of your scheduled test, you will be considered a “no-show” and you will not get your testing fee back. An unexcused absence will also count as one of your 3 “opportunities” to pass the test.

RESCHEDULING

You can now use your CNA365 account to reschedule your exam. Go to www.credentia.com/test-takers/ms and click on “How to Cancel or Reschedule an Exam” in the Resources section of the webpage.

If you want to reschedule by phone, call (800) 457-6752. You can reschedule your exam one time and you must contact Credentia at least nine (9) business days before your exam.

REFUNDS

Once payment of exam fees is received, NO REFUNDS WILL BE ISSUED.

ABSENCE POLICY

Candidates who are late or absent from an exam may submit an excused absence via CNA365 within 14 calendar days of the exam date for the following reasons:

- Illness of yourself or a member of your household
- Death in the family
- Traffic accident or ticket
- Court appearance or jury duty
- Military duty
- Weather emergency
- Incarceration

Your request must include documentation or verification for the cause of the absence. For example, if you are absent because of jury duty, you must upload a copy of the court notice. In the case of illness, verification from a medical provider must be included in your request. Please note, a request takes approximately 3-5 business days to review. The decision of Credentia to approve or deny the excused absence will be final.

WEATHER EMERGENCIES

A test center/online examination will be delayed or cancelled only in emergencies. If severe weather or a natural disaster makes the test site inaccessible or unsafe, the examination will be delayed or cancelled.

In the event of an examination change due to a weather emergency, candidates will be contacted with the information on file by phone and email of cancellation.

Exam Day

TAKING YOUR EXAM ONLINE

You can take your Written/Oral exam from home or work through Credentia online proctoring. A live proctor (someone who supervises the test) will securely monitor you through the webcam on your workstation. Online exams also offer you more scheduling flexibility than test center exams to fit with your schedule.

Please visit www.credentia.com/online-exams for information on what to expect and how to best prepare for your online exam. We also recommend that you click on the “Policies & Procedures” link on this webpage to review the exam rules and procedures.

WHAT YOU’LL NEED

- The right computer – a desktop, laptop or Chromebook with a single monitor (no smartphones or tablets). Visit www.credentia.com/online-exams to view or download system requirements.
- A private room – if you don’t have access to a private room, check with your training program or local library for availability.
- A mobile device – the proctor will need to see all around your exam area with a 360-degree room scan. Please be sure you have a smartphone or tablet (Apple or Android) that can do this using our free app.

WHAT TO DO IN THE DAYS BEFORE YOUR ONLINE EXAM:

- Run a system test – make sure to do the required system test and exam simulation before exam day. Visit www.credentia.com/online-exams and select the “Run System Test” button.
- Find your testing space – you need a quiet area in your home or office to take your exam
- Get your ID ready – you are required to have two (2) forms of official ID with a signature (one must be a photo identification). Photocopies of identification will NOT be accepted. Examples of identification you can use include:
 - Driver’s license
 - Social Security card
 - Clinic card
 - Credit card
 - Library card
 - State-issued identification card
 - Passport
 - Alien registration card

The name on your identification must be the same as the name you used on the application to register for the examination.

If you do not have proper identification, you will not be allowed to take the test and your examination fee will not be refunded.

IMPORTANT: If you can’t take the test because of this, it still counts as one of your 3 chances to take the exam because you were not prepared — please have the correct forms of identification!



GO ONLINE to learn more about what to expect before your testing day and the day of testing
credentia.com/test-center-exams

WHAT TO DO ON YOUR ONLINE EXAM DAY

STEP 1: Prepare your testing space

- Quiet: no background noise and tell members of your household you are taking your test.
- Well lit: proctors must be able to see you and your testing space well.
- Privacy: no one else in the room.
- Remove prohibited items: clear workstation area to expedite room scan.
- Restroom/Beverages: use restroom and prepare beverages before exam.

STEP 2: Have your ID ready

Have your government-issued photo ID with you. (See list or proper identification in section above.)

STEP 3: Prepare your computer

- Disconnect any additional monitors and close all other open applications.
- Have your chargers (laptop, smart phone or tablet) plugged in or nearby.
- Use a wired internet connection rather than WiFi, if possible.
- If using WiFi, we recommend at least 3Mbps and ask that other people in your house do not use the internet during your exam.
- Disconnect any VPNs or firewalls if you have them.

STEP 4: Download the ExamRoom 360 app

Download the ExamRoom 360 app to your smartphone or tablet and have your CNA365 login credentials available (the user name and password for your Credentia CNA365 account). This app is required to complete a 360 degree room scan.

STEP 5: Check in for your exam

- You can begin to check in up to 30 minutes before your appointment. Your onboarding agent will make sure everything is ready for your exam before introducing your proctor (the test supervisor).
- How to check in: Go to www.credentia.com/test-takers/ms and click the “CNA365 login” button. Once logged in, find your scheduled exam and select the “Start Exam” button.



Exam Day

TAKING YOUR CENTER EXAM IN PERSON

CHECKING IN

- You must arrive 30 minutes before your scheduled time for BOTH the written examination and for the skills evaluation. If you are late for the written examination you will not be allowed to test and your fees will not be refunded.
- If you missed your written examination and are scheduled for a skills evaluation, please arrive 30 minutes prior to your scheduled time. Skills Evaluation test times are approximate.

PLEASE NOTE: You will be required to check in for both the written examination and for the skills evaluation. You will be required to present proper identification.

WHAT TO BRING

You MUST have the following items with you when you take the NNAAP Examination:

- Two (2) forms of official (current, not expired), legible, signature-bearing identification, one of which must be photo identification
- Three (3) No. 2 pencils (sharpened)
- Eraser
- Analog watch with a sweeping seconds hand (not a digital or Smartwatch)

No other materials will be allowed.



GO ONLINE to learn more about what to expect before your testing day and the day of testing
[credentia.com/test-center-exams](https://www.credentia.com/test-center-exams)

PROPER IDENTIFICATION

You are required to bring two (2) forms of official, signature-bearing identification to the test site (one of which must be a photo identification). Photocopies of identification will NOT be accepted. Examples of proper identification include:

- Driver's license
- Your Social Security card
- Clinic card
- Credit card
- Library card
- State-issued identification card
- Passport
- Alien registration card

The name on your identification must be the same as the name you used on the application to register for the examination.

If you do not bring proper identification, you will not be allowed to test and your examination fee will not be refunded. This absence will count as one of your 3 opportunities to test because you were not prepared with the correct forms of identification.

SECURITY AND CHEATING

If you give help to or receive help from anyone during the NNAAP Examination, the examination will be stopped. The incident will be reported to the Mississippi Department of Health for review and your examination will not be scored (see Testing Policies).

Please note that all examination questions, each form of the examination, and all other examination materials are copyrighted by, the property of or licensed to Credentia. Consequently, any distribution of the examination content or materials through any form of reproduction or through oral or written communication, is strictly prohibited and punishable by law. Anyone who removes or tries to remove examination material or information from the test site will be prosecuted.

TESTING POLICIES

The following policies are observed at each test site.

LATENESS

Plan to arrive thirty (30) minutes before the examination starts. If you are late for your scheduled examination or do not bring all your required materials, you will NOT be allowed to test and your examination fee will NOT be returned.

ELECTRONIC DEVICES

Cellular phones, beepers, or any other electronic devices are not permitted to be used and must be turned off during testing, and there is no place for storage of personal belongings at the test sites.

STUDY AIDS

You are not permitted to take personal belongings such as briefcases, large bags, study materials, extra books or papers into the examination room. Any such materials brought into the examination room will be collected and returned to you when you have completed the examination. Credentia is not responsible for lost or misplaced items.

EATING/DRINKING/SMOKING

You are not permitted to eat, drink or smoke during the examination.

MISCONDUCT

If you are discovered causing a disturbance of any kind or engaging in any kind of misconduct, you will be dismissed from the examination and reported to the Department of Health. Decisions regarding disciplinary measures are the responsibility of that agency.

GUESTS/VISITORS

No guests, visitors, pets or children are allowed at the test sites.

The Written (or Oral) Exam

WRITTEN EXAM

The Nurse Evaluator will hand out materials and give instructions for taking the Written Examination. The Written Examination has seventy (70) multiple-choice questions. You will have two (2) hours to complete the Written Examination. You will be told when fifteen (15) minutes are left to finish. Fill in only one (1) oval on the answer sheet for each question. Markings in the test booklet will not be accepted as answers. Your answers must appear on the separate answer sheet. Sample questions for the Written Examination are located on page 15.

ORAL EXAM

The Oral Examination consists of sixty (60) multiple-choice questions and ten (10) reading comprehension questions and is given on an MP3 player. Each of the sixty (60) multiple-choice questions will be repeated two (2) times, after which you mark your answer on an answer sheet. The reading comprehension questions test your knowledge of and familiarity with common, job-related words. Each of these words is repeated three (3) times. You have two (2) hours to complete the entire Oral Examination. You must pass both the multiple-choice and reading comprehension sections in order to pass the Oral Examination.

SELF-ASSESSMENT READING TEST

A self-assessment reading test, found on page 16 of this handbook, will help you decide if you should take the Oral Examination.

The 2024 National Nurse Aide Assessment Program (NNAAP®) Written (Oral) Examination Content Outline

The revised content outline is based on the findings from the 2019–2020 Job Analysis and Knowledge, Skill, and Ability Study of Nurse Aides published by the National Council of State Boards of Nursing (NCSBN) in 2023. The examination content outline will be effective April 2024.

The NNAAP written examination is comprised of 70 multiple-choice items; 10 of these items are pretest (non-scored) items on which statistical information will be collected. The NNAAP oral examination is comprised of 60 multiple-choice items and 10 reading comprehension (word recognition) items.



Content Domain	2024 Content Outline	
	Weighting of Content Domain	Weighting of Content Domain
I. Physical Care Skills		
A. Activities of Daily Living	22%	13
1. Hygiene, Dressing and Grooming		
2. Nutrition and Hydration		
3. Elimination		
4. Rest/Sleep/Comfort		
B. Basic Nursing Skills	35%	21
1. Infection Control		
2. Safety/Prevention/Emergency		
3. Technical Procedures		
4. Data Collection and Reporting		
C. Self Care/Independence	7%	4
II. Psychosocial Care Skills		
A. Emotional and Mental Health Needs	8%	5
B. Spiritual and Cultural Needs	2%	1
III. Role of the Nurse Aide		
A. Communication	7%	4
B. Client Rights	8%	5
C. Legal and Ethical Behavior	5%	3
D. Member of the Health Care Team	6%	4
Total	100%	60

Sample Questions

The following questions are samples of the kinds of questions that you will find on the Written Examination. Check your answers to these questions in the box below.

1. The client's call light should always be placed:
(A) on the bed
(B) within the client's reach
(C) on the client's right side
(D) over the side rail
2. Which of the following items is used in the prevention and treatment of bedsores or pressure sores?
(A) rubber sheet
(B) air mattress
(C) emesis basin
(D) restraint
3. When caring for a dying client, the nurse aide should:
(A) keep the client's room dark and quiet
(B) allow client to express his feelings
(C) change the subject if client talks about death
(D) contact the client's minister, priest or rabbi
4. What does the abbreviation ADL mean?
(A) Ad Lib
(B) As Doctor Likes
(C) Activities of Daily Living
(D) After Daylight
5. After giving a client a back rub, the nurse aide should always note:
(A) the last time the client had a back rub
(B) any change in the client's skin
(C) client's weight
(D) amount of lotion used
6. How should the nurse aide communicate with a client who has a hearing loss?
(A) face the client when speaking
(B) repeat the statement
(C) shout so that the client can hear
(D) use a high-pitched voice

Correct Answers

1. B 2. B 3. B 4. C 5. B 6. A

Self-Assessment Reading Test

The two (2)-part Self-Assessment Reading Test that appears below will help you decide if you should consider taking the Oral Examination instead of the Written Examination. To complete the reading test, follow the instructions provided below and select the answer to each question. When you have completed the reading test, you will be able to determine the number of questions you answered correctly.

PART 1: VOCABULARY

1. Circle the best answer to each question.
2. When you have finished, check your answers using the answer key on page 17.
3. Count up the number of correct answers.
4. If your score is less than 17, you may have difficulty reading the Written Examination and should consider taking the Oral Examination.

1. You go to a doctor when you _____.
(A) feel sleepy
(B) need socks
(C) feel sick
(D) need money
(E) need clothes
2. A person who flies an airplane is its _____.
(A) pilot
(B) steward
(C) mother
(D) surgeon
(E) director
3. You use a _____ to write.
(A) bow
(B) calculator

- (C) pencil
(D) carpenter
(E) needle
4. To exit a room means to _____ it.
(A) enter
(B) leave
(C) forget
(D) read
(E) interrupt
5. A wedding is a joyous _____.
(A) focus
(B) vehicle
(C) balloon
(D) occasion
(E) civilization
6. To require something means to _____ it.
(A) need
(B) have
(C) forget
(D) understand
(E) hear
7. You _____ something to find its length.
(A) slice
(B) lock
(C) measure
(D) force
(E) tape
8. Soup is served in a _____.
(A) plate
(B) bowl
(C) fork
(D) chair
(E) closet
9. To accompany someone means to _____.
(A) disagree with him
(B) work for him

- (C) go with him
(D) speak to him
(E) choose him
10. A nursing home resident receives _____ from the staff.
(A) quality
(B) fame
(C) interruption
(D) care
(E) work
11. Medicine is used to _____ pain.
(A) widen
(B) conjure
(C) enliven
(D) increase
(E) relieve
12. To drench the flowers means to _____ them.
(A) steam
(B) drink
(C) touch
(D) soak
(E) anger
13. A bicycle is a means of _____.
(A) nourishment
(B) transportation
(C) prediction
(D) collision
(E) walking
14. When someone speaks in a whisper, it may be difficult to _____.
(A) deceive
(B) understand
(C) frighten
(D) estimate
(E) regulate

PART 2: COMPREHENSION

In this part of the reading test you will be provided with a series of brief paragraphs. You are to read each paragraph and then answer the questions that appear after the paragraph.

There are many different kinds of fish. All fish live in water. They use their tails and fins to swim.

15. Fish live in _____.
(A) cups
(B) houses
(C) air
(D) water
(E) fountains
16. Fish use their _____ to swim.
(A) tails
(B) heads
(C) gills
(D) lungs
(E) floats

Maria grew up on a farm. She loved the work on the farm. She knew when all of the crops had to be planted. She would like a job on a farm or in a flower garden.

17. Maria has had experience as a _____.
(A) guide
(B) farmer
(C) driver
(D) nurse
(E) teacher
18. She would like to work in _____.
(A) an office
(B) a library
(C) a garden
(D) a hospital

(E) a supermarket

19. As a child Maria lived _____.
(A) in the city
(B) in an apartment
(C) on a farm
(D) in a large house
(E) on the beach

Carolyn has a good job. She is a nurse in a large hospital. Every day she can help many people. She enjoys this very much. She also makes a good salary. Each month she can pay her bills and save some money.

20. Carolyn works in a _____.
(A) hospital
(B) doctor's office
(C) garage
(D) school
(E) library
21. One of the things Carolyn enjoys is _____.
(A) working in an office
(B) helping people
(C) reading books
(D) working late hours
(E) driving a car

22. With her salary she can pay her bills and _____.
(A) buy furniture
(B) give to charity
(C) save money
(D) buy new clothes
(E) pay for college

This completes the Self-Assessment Reading Test.

Answers

- | | | | |
|------|-------|-------|-------|
| 1. C | 7. C | 13. B | 19. C |
| 2. A | 8. B | 14. B | 20. A |
| 3. C | 9. C | 15. D | 21. B |
| 4. B | 10. D | 16. A | 22. C |
| 5. D | 11. E | 17. B | |
| 6. A | 12. D | 18. C | |

If your score is less than 17, you may have difficulty reading the Written Examination and should consider taking the Oral Examination in place of the Written Examination.



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The Skills Evaluation



WHAT TO EXPECT SETTINGS

The Skills Evaluation is set up to look like an actual care-giving situation. The Skills Evaluation area will look like your work setting. It will have all the equipment needed to perform the assigned skills. The Skills Evaluation will be given by a Nurse Aide Evaluator. Before your Skills Evaluation begins, the evaluator will show you where equipment is and answer questions about using the equipment. Please arrive 30 minutes early. Please plan to spend the day.

WHO WILL ACT AS A CLIENT

The part of the “client” will be played by a candidate who will act like an elderly person. While you perform the skills, speak to the client as you would speak to an actual client in a nurse aide work setting. It’s good to speak to the client not only because it is part of quality care, but also because it will help you to relax as you perform the skills.

Please note, you cannot get help from anyone during the Skills Evaluation, and you must speak to the client in English so that the evaluator can understand and correctly score the evaluation. If either one of you gives help or receives help during the test or you and the client are talking in a language other than English, the test will be stopped.

CANDIDATE VOLUNTEER REQUIREMENTS

You will need to act as a candidate volunteer for another nurse aide’s Skills Evaluation and play the role of a nursing home patient (client). You will get instructions on how you should act in your role as the client. You must wear flat, slip-on, non-skid shoes; a loose-fitting top with short sleeves that can be rolled up to the shoulder or tank top; and loose fitting pants that can be rolled up. You will have to put a gown on over your clothing. In no case should anyone remove clothing down to undergarments.

Before starting the test, you should tell the evaluator about any food or latex allergy or sensitivity to skin soaps or lotion. If you have trouble with any range of motion, you should tell the evaluator before you start.

You should not come to the test site with open sores on the skin.

Candidates with any open sores on their skin should reschedule their skills test to a later date.

THE TASKS

The NNAAP Skills List shows all of the skills that you may be asked to do during the Skills Evaluation. The skills have been broken down into steps.

A step that is highlighted in bold type is called a Critical Element Step. Critical Element Steps are important steps that must be performed correctly in order for you to pass the skill. If you leave out a Critical Element Step or do not perform a Critical Element Step correctly, you will not pass the skill. However, if you perform only the Critical Element Step correctly, you do not automatically pass that skill. You must also correctly perform enough steps to meet the passing standard (or cut score) for each skill.

Before your Skills Evaluation begins, the Nurse Aide Evaluator will give you an instruction card that will list the five (5) skills selected for you to perform. Hand-washing will always be one of the skills to be performed. The remaining four (4) skills are randomly chosen from the skills listings on pages 23 to 30 of this handbook. You should perform the skills in the order they are listed on the instruction card.

- If you make a mistake, say so, and you will be instructed to tell the evaluator which step(s) is to be corrected and then to perform the step(s). You will not have to redo the entire skill, just the steps you want to correct. There are some exceptions to this rule. If you don’t put on gloves or take them off when required, and the evaluator reminds you to do that, then you will not get credit for trying to correct this step.
- If you want to correct a step that must be done in order — a step that has to be performed before or after another step — and you forget to say when the corrected step should be performed, you will not get credit for the correction.
- Once you begin a new skill, you can’t go back to correct the skill that came before it.
- The Nurse Aide Evaluator will not answer questions during the

Skills Evaluation and will not tell you whether you performed a skill correctly. You may not receive help from anyone during the Skills Evaluation. If you do have any questions, please ask them before the Skills Evaluation begins.

- One (1) of the four (4) randomly selected skills will include a measurement skill (see the section below, Recording A Measurement, for more information on measurement skills).
- You must successfully complete five (5) out of the five (5) skills in the skill form to pass the Skills Evaluation. You will have 30 minutes to demonstrate all 5 skills. When 25 minutes have elapsed the Nurse Aide Evaluator will tell you that you have 5 minutes left.
- When you have finished your Skills Evaluation, the evaluator will tell you to wash your hands. This will not affect your score, but you must wash your hands as a hygiene measure.

RECORDING A MEASUREMENT

For your Skills Evaluation, you must perform one measurement skill, such as blood pressure, radial pulse, respirations, urine output or weight. You will be given a special form, called a Recording Sheet for Measurement Skills, to write down the measurement. For example, if performing the Measures and Records Blood Pressure skill, you will write the complete systolic and diastolic pressures of your blood pressure reading in a box labeled Candidate Results.

On the following page is a copy of the recording sheet that will be used during the skills exam. You must record your results in the Candidate Results box on this sheet. This sheet will be used to record the results of the following measurement skills:

- Measures and Records Blood Pressure
- Measures and Records Weight of Ambulatory Client
- Measures and Records Urinary Output
- Counts and Records Radial Pulse
- Counts and Records Respirations

TIPS FOR THE SKILLS EVALUATION

- You will be expected to perform the skills just like you would in a nursing home setting. When water is required, you must use running water. You will be required to perform the Hand Hygiene skill.
- For your skills evaluation, you don't have to wash your hands for each skill. You can just tell the evaluator "Now I would wash my hands." You don't have to wash them each time, as long as you tell the evaluator when you would wash them if this were a real situation.
- For all steps other than hand-washing, you must actually perform the skill in order to get credit. You can't tell the evaluator what you would do for simulating a step. You have to actually do the step.
- After you have introduced yourself to the client for the first time, it is not necessary for you to introduce yourself each time you begin a new skill.
- To receive full credit for a measurement skill, you must accurately make the required measurement and then write that measurement on the Recording Sheet for Measurement Skills. The evaluator will provide the Recording Sheet to you at the test site. A sample of the Recording Sheet is shown on page 23 of this handbook. It's best for you to become familiar with the Recording Sheet before your scheduled test date.
- You must know how to use both a standing and a non-digital bathroom scale and must know how to set both types of scales to zero.
- You may not bring any of your own equipment to the test site (like a transfer/gait belt).
- It is important for you to place the call signal within the client's reach whenever you leave the client.
- Where the word "client" appears, it refers to the person receiving care.



RECORDING SHEET FOR MEASUREMENT SKILLS

Date _____

Test Site ID _____

CANDIDATE NAME _____

CANDIDATE ID _____

EVALUATOR NAME _____

EVALUATOR ID _____

SKILL TESTED

Evaluator must check one box next to the skill being tested.

- | | |
|---|---------------------------------------|
| <input type="checkbox"/> Blood Pressure | <input type="checkbox"/> Respirations |
| | <input type="checkbox"/> Urine Output |
| <input type="checkbox"/> Radial Pulse | <input type="checkbox"/> Weight |

CANDIDATE RESULTS	EVALUATOR RESULTS

Skills Listing

The 23 skills that follow are arranged in alphabetical order, except for the Hand Hygiene (Hand Washing) skill. Hand Hygiene is listed first as a reminder of the importance of performing this skill before all other skills. The numbered lines below each skill are the steps needed to perform that skill. Critical Element Steps are in bold type.

SKILL 1 — HAND HYGIENE (HAND WASHING)

- 1 Address client by name and introduces self to client by name.
- 2 Turns on water at sink.
- 3 Wets hands and wrists thoroughly.
- 4 Applies soap to hands.
- 5 Lathers all surfaces of wrists, hands and fingers producing friction, for at least 20 (twenty) seconds, keeping hands lower than the elbows and the fingertips down.**
- 6 Cleans fingernails by rubbing fingertips against palms of the opposite hand.
- 7 Rinse all surfaces of wrists, hands and fingers, keeping hands lower than the the elbows and the fingertips down.**
- 8 Uses clean, dry paper towel/towels to dry all surfaces of fingers, hands and wrists starting at fingertips then disposes of paper towel/towels into waste container
- 9 Uses clean, dry paper towel/towels to turn off faucet then disposes of paper towel/towels into waste container or uses knee/foot control to turn off faucet
- 10 Does not touch inside of sink at any time

SKILL 2 — APPLIES ONE KNEE-HIGH ELASTIC STOCKING

(Tested on the candidate volunteer with a clean, unused stocking)

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Client is in supine position (lying down in bed) while stocking is applied
- 4 Turns stocking inside-out, at least to the heel
- 5 Places foot of stocking over toes, foot and heel
- 6 Pulls top of stocking over foot, heel and leg

- 7 Moves foot and leg gently and naturally, avoiding force and over-extension of limb and joints.
- 8 **Finishes procedure with no twists or wrinkles and heel of stocking, if present, is over heel and opening in toe area (if present) is either over or under toe area; if using a mannequin, candidate may state stocking needs to be wrinkle free.**
- 9 Signaling device is within reach and bed is in low position
- 10 After completing skill, wash hands

SKILL 3 — ASSISTS TO AMBULATE USING TRANSFER BELT

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 **Before assisting to stand, client is wearing non-skid shoes/footwear**
- 4 Before assisting to stand, bed is at a safe level
- 5 Before assisting to stand, checks and/or locks bed wheels
- 6 **Before assisting to stand, client is assisted to sitting position with feet flat on the floor.**
- 7 Before assisting to stand, applies transfer belt securely at the waist over clothing/gown.
- 8 Before assisting to stand, provides instructions to enable client to assist in standing including prearranged signal to alert client to begin standing.
- 9 Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing.
- 10 On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidate's hands are in an upward position), and maintaining stability of client's legs by standing knee to knee or toe to toe with client.
- 11 Walks slightly behind and to one side of client for a distance of ten (10) feet, while holding onto the belt
- 12 Assists client to bed and removes transfer belt
- 13 Signaling device is within reach and bed is in low position
- 14 After completing skill, wash hands

SKILL 4 — ASSISTS WITH USE OF BEDPAN

- 1 Explains procedure speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before placing bedpan, lowers head of bed
- 4 Puts on clean gloves before placing bedpan under client
- 5 Places bedpan correctly under client's buttocks
- 6 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
- 7 After positioning client on bedpan and removing gloves, raises head of bed
- 8 Toilet tissue is within reach
- 9 Hand wipe is within reach and client is instructed to clean hands with hand wipe when finished
- 10 Signaling device within reach and client is asked to signal when finished
- 11 Puts on clean gloves before removing bedpan
- 12 Head of bed is lowered before bedpan is removed
- 13 Ensures client is covered except when placing and removing bedpan
- 14 Empties and rinses bedpan and pours rinse into toilet
- 15 Places bedpan in designated dirty supply area
- 16 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
- 17 Signaling device is within reach and bed is in low position

SKILL 5 — CLEANS UPPER OR LOWER DENTURE

- 1 Puts on clean gloves before handling denture.
- 2 Bottom of sink is lined and/or sink is partially filled with water before denture is held over sink.
- 3 Rinses denture in moderate temperature running water before brushing them.
- 4 Applies denture toothpaste to toothbrush.
- 5 Brushes all surfaces of denture.
- 6 Rinses all surfaces of denture under moderate temperature running water

- 7 Rinses denture cup and lid.
- 8 Places denture in denture cup with moderate temperature water/solution and places lid on cup.
- 9 Rinses toothbrush and places in designated toothbrush basin/container
- 10 Maintains clean technique with placement of toothbrush and denture.
- 11 Sink liner is removed and disposed of appropriately and/or sink is drained.
- 12 Removes and disposes of gloves (without contaminating self) into waste container and washes hands.

SKILL 6 — COUNTS AND RECORDS RADIAL PULSE

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Places fingertips on thumb side of client's wrist to locate radial pulse.
- 3 Count beats for one full minute.
- 4 Signaling device is within reach.
- 5 Before recording, washes hands.
- 6 **Records pulse rate within plus or minus 4 beats of evaluator's reading.**

SKILL 7 — COUNTS AND RECORDS RESPIRATIONS

- 1 Explains procedure (for testing purposes), speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Counts respirations for one full minute.
- 3 Signaling device is within reach.
- 4 Before recording, washes hands.
- 5 **Records respiration rate within plus or minus 2 breaths of evaluator's reading.**

SKILL 8 — DONNING AND REMOVING PPE (GOWN AND GLOVES)

- 1 Picks up gown and unfolds.
- 2 Facing the back opening of the gown places arms through each sleeve.

- 3 Fastens the neck opening.
- 4 Secures gown at waist making sure that back of clothing is covered by gown (as much as possible).
- 5 Puts on gloves.
- 6 Cuffs of gloves overlap cuffs of gown.
- 7 **Before removing gown, with one gloved hand, grasps the other glove at the palm, remove glove.**
- 8 **Slips fingers from ungloved hand underneath cuff of remaining glove at wrist, and removes glove, turning it inside out as it is removed.**
- 9 Disposes of gloves into designated waste container without contaminating self.
- 10 After removing gloves, unfastens gown at waist and neck.
- 11 After removing gloves, removes gown without touching outside of gown.
- 12 While removing gown, holds gown away from body without touching the floor, turns gown inward and keeps it inside out.
- 13 Disposes of gown in designated container without contaminating self.
- 14 After completing skill, washes hands.

SKILL 9 — DRESSES CLIENT WITH AFFECTED (WEAK) RIGHT ARM

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Privacy is provided with a curtain, screen or door.
- 3 Asks which shirt he/she would like to wear and dresses him/her in shirt of choice.
- 4 Avoids overexposure of client by ensuring client's chest is covered.
- 5 Removes gown from the left (unaffected) side first, then removes gown from the right (affected/weak) side.
- 6 Before dressing client, disposes of gown into soiled linen container.
- 7 **Assists to put the right (affected/weak) arm through the right sleeve of the shirt before placing garment on left (unaffected) arm.**
- 8 While putting on shirt, moves body gently and naturally, avoiding force and over-extension of limbs and joints.

- 9 Finishes with clothing in place.
- 10 Signaling device is within reach and bed is in low position.
- 11 After completing skill, washes hands.

SKILL 10 — FEEDS CLIENT WHO CANNOT FEED SELF

- 1 Explains procedure to client, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Before feeding, looks at name card on tray and asks client to state name
- 3 **Before feeding client, client is in an upright sitting position (75-90 degrees).**
- 4 Places tray where the food can be easily seen by client.
- 5 Candidate cleans client's hands before beginning feeding.
- 6 Candidate sits in a chair facing client during feeding.
- 7 Tells client what foods and beverage are on tray.
- 8 Asks client what he/she would like to eat first.
- 9 Using spoon, offers client one bite of each type of food on tray, telling client the content of each spoonful.
- 10 Offers beverage at least once during meal.
- 11 Candidate asks client if they are ready for next bite of food or sip of beverage.
- 12 At end of meal, candidate cleans client's mouth and hands.
- 13 Removes food tray.
- 14 Leaves client in upright sitting position (75-90 degrees) with signaling device within client's reach.
- 15 After completing skill, washes hands.

SKILL 11 — GIVES MODIFIED BED BATH (FACE AND ONE ARM, HAND AND UNDERARM)

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Removes gown and places directly in soiled linen container while ensuring client's chest and lower body is covered.

- 4 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water.
- 5 Puts on clean gloves before washing client.
- 6 **Beginning with eyes, washes eyes with wet washcloth (no soap), using a different area of the washcloth for each stroke, washing inner aspect to outer aspect, then proceeds to wash face.**
- 7 Dries face with dry cloth towel/washcloth.
- 8 Exposes one arm and places cloth towel underneath arm.
- 9 Applies soap to wet washcloth.
- 10 Washes fingers (including fingernails), hand, arm and underarm keeping rest of body covered.
- 11 Rinses and dries fingers, hand, arm and underarm.
- 12 Moves body gently and naturally, avoiding force and over-extension of limbs and joints.
- 13 Puts clean gown on client.
- 14 Empties, rinses, and dries basin.
- 15 Places basin in designated dirty supply area.
- 16 Disposes of linen into soiled linen container.
- 17 Avoids contact between candidate clothing and used linens.
- 18 Removes and disposes of gloves (without contaminating self) into waste container and washes hands.
- 19 Signaling device is within reach and bed is in low position.

SKILL 12* — MEASURES AND RECORDS ELECTRONIC BLOOD PRESSURE

*STATE SPECIFIC (EVALUATOR: DO NOT SUBSTITUTE THIS SKILL FOR SKILL 23 "MANUAL BLOOD PRESSURE").

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Privacy is provided with a curtain, screen, or door.
- 3 Has client assume a comfortable lying or sitting position.
- 4 Client's arm is positioned at level of heart with palm up and upper arm is exposed.
- 5 Selects appropriate cuff size.
- 6 Feels for brachial artery on inner aspect of arm, at bend in elbow.

- 7 Places blood pressure cuff snugly on client's upper arm and sensor/ arrow is over the brachial artery site.
- 8 Turns on the machine and ensures device is functioning. If the machine has different settings for infants, children and adults, selects the appropriate setting.
- 9 Pushes start button. If cuff inflates to more than 200 mm Hg then stops machine and uses cuff on client's other arm.
- 10 Waits until the blood pressure reading appears on the screen and for the cuff to deflate, then removes the cuff.
- 11 Signaling device is within reach.
- 12 Before recording, washes hands.
- 13 After obtaining reading using BP cuff, records both systolic and diastolic pressures exactly as displayed on the digital screen.

SKILL 13 — MEASURES AND RECORDS URINARY OUTPUT

- 1 Puts on clean gloves before handling bedpan.
- 2 Pours the contents of the bedpan into measuring container without spilling or splashing urine outside of container.
- 3 Rinses bedpan and pours rinse into toilet.
- 4 Measures the amount of urine at eye level with container on flat surface (if between measurement lines, round up to nearest 25 ml/cc).
- 5 After measuring urine, empties contents of measuring container into toilet.
- 6 Rinses measuring container and pours rinse into toilet.
- 7 Before recording output, removes and disposes of gloves (without contaminating self) into waste container and washes hands.
- 8 **Records contents of container within plus or minus 25 ml/cc of evaluator's reading.**

SKILL 14 — MEASURES AND RECORDS WEIGHT OF AMBULATORY CLIENT

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Client has non-skid shoes/footwear on before walking to scale.

- 3 Before client steps on scale, candidate sets scale to zero.
- 4 Asks client to step on center of scale and obtains client's weight.
- 5 Asks client to step off scale.
- 6 Before recording, washes hands.
- 7 **Records weight based on indicator on scale. Weight is within plus or minus 2 lbs. of evaluator's reading (if weight recorded in kg weight is within plus or minus 0.9 kg of evaluator's reading).**

SKILL 15 — PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE KNEE AND ONE ANKLE

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible.
- 2 Privacy is provided with a curtain, screen or door.
- 3 Ensures that client is supine in bed and instructs client to inform candidate if pain is experienced during exercise.
- 4 **While supporting the leg at knee and ankle, bends the knee and then returns leg to client's normal position (flexion/extension) (AT LEAST 3 TIMES unless pain is verbalized). Moves joints gently, slowly, and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.**
- 5 **While supporting the foot and ankle close to the bed, pushes/pulls foot toward head (dorsiflexion), and pushes/pulls foot down, toes point down (plantar flexion) (AT LEAST 3 TIMES unless pain is verbalized) Moves joints gently, slowly, and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.**
- 6 Signaling device is within reach and bed is in low position
- 7 After completing skill, washes hands

SKILL 16 — PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE SHOULDER

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Instructs client to inform candidate if pain experienced during exercise

- 4 **While supporting arm at the elbow and at the wrist, raises client's straightened arm from side position upward toward head to ear level and returns arm down to side of body (flexion/extension (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.**
- 5 **While supporting arm at the elbow and at the wrist, moves client's straightened arm away from side of the body to shoulder level and returns to side of body (abduction/adduction) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly, and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.**
- 6 Signaling device is within reach and bed is in low position
- 7 After completing skill, washes hands

SKILL 17 — POSITIONS ON SIDE

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before turning, lowers head of bed
- 4 Raises side rail on side to which body will be turned
- 5 Candidate assists client to slowly roll onto side toward raised side rail
- 6 Places or adjusts pillow under head for support
- 7 Candidate repositions arm and shoulder so that client is not lying on arm
- 8 Supports top arm with supportive device
- 9 Places supportive device behind client's back
- 10 Places supportive device between legs with top knee flexed; knee and ankle supported
- 11 Signaling device is within reach and bed is in low position
- 12 After completing skill, washes hands

SKILL 18 — PROVIDES CATHETER CARE FOR FEMALE

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining

face-to-face contact whenever possible

- 2 Privacy is provided with a curtain, screen or door
- 3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
- 4 Puts on clean gloves before washing
- 5 Places linen protector under perineal area including buttocks before washing
- 6 Exposes area surrounding catheter (only exposing client between hip and knee)
- 7 Applies soap to wet washcloth
- 8 **While holding catheter at meatus without tugging, cleans at least four inches of catheter from meatus, moving in only one direction, away from meatus, using a clean area of the washcloth for each stroke.**
- 9 **While holding catheter at meatus without tugging, using a clean washcloth, rinses at least four inches of catheter from meatus, moving only in one direction, away from the meatus, using a clean area of the washcloth for each stroke.**
- 10 While holding catheter at meatus without tugging, dries at least four inches of catheter moving away from meatus using a dry cloth towel/ washcloth
- 11 Empties, rinses and dries basin
- 12 Places basin in designated dirty supply area
- 13 Disposes of used linen into soiled linen container and disposes of linen protector appropriately
- 14 Avoids contact between candidate clothing and used linen
- 15 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
- 16 Signaling device is within reach and bed is in low position

SKILL 19 — PROVIDES FOOT CARE ON ONE FOOT

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
- 4 Basin is in a comfortable position for client and on protective barrier

- 5 Puts on clean gloves before washing foot
- 6 Client's bare foot is placed into the water
- 7 Applies soap to wet washcloth
- 8 Lifts foot from water and washes foot (including between the toes)
- 9 Foot is rinsed (including between the toes)
- 10 Dries foot (including between the toes) with dry cloth towel/washcloth
- 11 Applies lotion to top and bottom of foot (excluding between the toes) removing excess with a towel/washcloth
- 12 Supports foot and ankle during procedure
- 13 Empties, rinses and dries basin
- 14 Places basin in designated dirty supply area
- 15 Disposes of used linen into soiled linen container
- 16 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
- 17 Signaling device is within reach

SKILL 20 — PROVIDES MOUTH CARE

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before providing mouth care, client is in upright sitting position (75-90 degrees)
- 4 Puts on clean gloves before cleaning mouth
- 5 Places cloth towel across chest before providing mouth care
- 6 Secures cup of water and moistens toothbrush
- 7 Before cleaning mouth, applies toothpaste to moistened toothbrush
- 8 **Cleans mouth (including tongue and all surfaces of teeth), using gentle motions**
- 9 Maintains clean technique with placement of toothbrush
- 10 Candidate holds emesis basin to chin while client rinses mouth
- 11 Candidate wipes mouth and removes clothing protector
- 12 Disposes of used linen into soiled linen container
- 13 Rinses toothbrush and empties, rinses and dries basin
- 14 Removes and disposes of gloves (without contaminating self) into

waste container and washes hands

- 15 Signaling device is within reach and bed is in low position

SKILL 21 — PROVIDES PERINEAL CARE

(Peri-Care) for Female

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
- 4 Puts on clean gloves before washing perineal area
- 5 Places pad/ linen protector under perineal area including buttocks before washing
- 6 Exposes perineal area (only exposing between hips and knees)
- 7 Applies soap to wet washcloth
- 8 **Washes genital area, moving from front to back, while using a clean area of the washcloth for each stroke**
- 9 **Using clean washcloth, rinses soap from genital area, moving from front to back, while using a clean area of the washcloth for each stroke**
- 10 Dries genital area moving from front to back with dry cloth towel/ washcloth
- 11 After washing genital area, turns to side, then washes rectal area moving from front to back using a clean area of washcloth for each stroke.
- 12 Using clean washcloth, rinses soap from rectal area, moving from front to back, while using a clean area of the washcloth for each stroke
- 13 Dries rectal area moving from front to back with dry cloth towel/ washcloth
- 14 Repositions client
- 15 Empties, rinses and dries basin
- 16 Places basin in designated dirty supply area
- 17 Disposes of used linen into soiled linen container and disposes of linen protector appropriately
- 18 Avoids contact between candidate clothing and used linen
- 19 Removes and disposes of gloves (without contaminating self) into waste

container and washes hands

20 Signaling device is within reach and bed is in low position

SKILL 22 — TRANSFERS FROM BED TO WHEELCHAIR USING TRANSFER BELT

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Privacy is provided with a curtain, screen or door
- 3 Before assisting to stand, wheelchair is positioned alongside of bed, at head of bed facing foot or foot of bed facing head
- 4 Before assisting to stand, footrests are folded up or removed
- 5 **Before assisting to stand, locks wheels on wheelchair**
- 6 Before assisting to stand, bed is at a safe level
- 7 Before assisting to stand, checks and/or locks bed wheels
- 8 **Before assisting to stand, client is assisted to a sitting position with feet flat on the floor**
- 9 Before assisting to stand, client is wearing shoes
- 10 Before assisting to stand, applies transfer belt securely at the waist over clothing/gown
- 11 Before assisting to stand, provides instructions to enable client to assist in transfer including prearranged signal to alert when to begin standing
- 12 Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing.
- 13 On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidate's hands are in upward position) and maintaining stability of client's legs by standing knee to knee or toe to toe with the client
- 14 Assists client to turn to stand in front of wheelchair with back of client's legs against wheelchair
- 15 Lowers client into wheelchair
- 16 Positions client with hips touching back of wheelchair and transfer belt is removed
- 17 Positions feet on footrests
- 18 Signaling device is within reach

SKILL 23* — MEASURES AND RECORDS MANUAL BLOOD PRESSURE

***STATE SPECIFIC (EVALUATOR: DO NOT SUBSTITUTE THIS SKILL FOR SKILL 12 'ELECTRONIC BLOOD PRESSURE')**

- 1 Explains procedure, speaking clearly, slowly and directly, maintaining face-to-face contact whenever possible
- 2 Before using stethoscope, wipes bell/diaphragm and earpieces of stethoscope with alcohol
- 3 Client's arm is positioned with palm up and upper arm is exposed
- 4 Feels for brachial artery on inner aspect of arm, at bend of elbow
- 5 Places blood pressure cuff snugly on client's upper arm, with sensor/arrow over brachial artery site
- 6 Earpieces of stethoscope are in ears and bell/diaphragm is over brachial artery site
- 7 Candidate inflates cuff between 160mm Hg to 180 mm Hg. If beat heard immediately upon cuff deflation, completely deflate cuff. Reinflate cuff to no more than 200 mm Hg.
- 8 Deflates cuff slowly and notes the first sound (systolic reading), and last sound (diastolic reading) (If rounding needed, measurements are rounded UP to the nearest 2 mm of mercury)
- 9 Removes cuff
- 10 Signaling device is within reach
- 11 Before recording, washes hands
- 12 **After obtaining reading using BP cuff and stethoscope, records both systolic and diastolic pressures each within plus or minus 8 mm of evaluator's readings**

While a formal nurse aide "scope of practice" does not exist, these skills addressed as part of the NATCEP program constitute the range of acceptable duties that may be assigned to a nurse aide and that a nurse aide will be deemed competent to perform. Duties inherent to another professional scope of practice, such as those associated with a Licensed Practical Nurse or Registered Nurse, are deemed inappropriate for a nurse aide to perform.

Exam Results

You will get a notification email from CNA365 when a new exam score has been posted to your online account. To see your score report, please login to your CNA365 account by clicking the “CNA365 Login” button on the top of the Mississippi nurse aide website page at www.credentia.com/test-takers/ms.

Score reports are generally available within a few hours after the day’s testing event is completed. If it has been more than 24 hours and you’re not able to see your score report in CNA365, please contact customer service at 800-457-6752.

IF YOU RECEIVE A FAILING SCORE

- If you fail the Written (or Oral) Examination or the Skills Evaluation, your Score Report will tell you how to retake either or both parts.
- If you fail either part of the NNAAP Examination three (3) times, you will need to complete another training program and retake BOTH parts of the NNAAP Examination, not just the part that was failed.
- In addition, if you were scheduled to take the exam 3 times and did not become licensed — either as a result of failing the exam or absence(s) — you will need to retrain.
- If you are either an E3 or an E4 candidate (see page 7), you have **ONLY ONE** attempt to pass the examination. If you fail, you **MUST** retrain and reapply under eligibility route E0.

See Registration and Scheduling for more details.

HOW TO READ A FAILING SCORE REPORT

If you don’t pass the Skills Evaluation, you’ll get a Failing Score Report. The score report will list the five (5) skills that you performed and a score of Satisfactory or Unsatisfactory for each skill. Any skill with an Unsatisfactory result is considered a failed skill. You need a Satisfactory result on all five (5) skills in order to pass the Skills Evaluation.

IMPORTANT: Use your Failing Score Report to help you study for when you retake the Skills Evaluation. A failed skill will show the reason for the failure, and you can use this information to make sure you do this the skill correctly when you retake it. Find the skill you failed, and study the steps, especially steps listed as Unsatisfactory on the score report.

In the example below, a candidate got an Unsatisfactory on the skill Hand Hygiene. The numbers 1, 5 and 10 printed below the skill refer to steps that were missed or performed incorrectly. To study for retaking the Skills Evaluation, you should turn to the Skills Listing in this handbook, look for the Hand Hygiene skill, and review all the steps, especially steps 1, 5 and 10.

MISSISSIPPI NNAAP® EXAMINATION RESULTS	
Exam: Skills	Result: Fail
Skills Performance:	
Hand Hygiene 1, 5, 10	Unsatisfactory
Provides Mouth Care	Satisfactory
Written Examination only	Satisfactory
Measures and Records Blood Pressure	Satisfactory
Puts One Knee-High Elastic Stocking on Client	Satisfactory
Assists Client to Ambulate using transfer belt	Satisfactory

A sample of a Failing Score Report

PASSING

- You must pass both parts of the NNAAP Examination within two (2) years of your training program completion date in order to be eligible for placement on the Mississippi Nurse Aide Registry.
- Once you've passed both the Written (or Oral) Examination and the Skills Evaluation, your name will be placed on the Mississippi Nurse Aide Registry.
- A Registry Card (also known as a Notice of Enrollment) will be mailed to you by Credentia and will arrive about three (3) weeks after you successfully complete both the Written (or Oral) Examination and the Skills Evaluation. You must show this card to your employer. Do not make any changes to your Registry Card! Any changes to the Registry Card could affect your status as a nurse aide.

Note: Although you needed a background check in order to participate in the nurse aide training and testing program, employers must do a background check when they hire you.

Grievance Process

If you disagree with your score, you can file what's called a "grievance," an explanation or reason for why you think your score was not correct or fair.

- All grievances must be in writing and submitted through the online system. You must provide as much detail as possible. The grievance must be submitted within 30 days of your exam date.
- After we receive your grievance form, your complaint will be investigated. Once the investigation is complete, Credentia will contact you to tell you whether or not your grievance was accepted. If the grievance is accepted, you'll be allowed to retest at no additional cost.
- For details on how to submit a grievance, visit www.credentia.com/test-takers/ms and click on "Grievances" in the Resources section of the webpage. You will receive a response within 30 days of Credentia receiving your form.

The Registry

REGISTRY RENEWAL

- Once you're listed on the Registry, Credentia will mail a notification of continued enrollment to your home address (as listed on the Registry) about ninety (90) days before your enrollment expires.
- To be eligible for continued enrollment, you need to work as a nurse aide at least one day (8 hours in a row) for pay in an approved facility (such as a nursing home, personal care home, hospital, home health agency, intermediate care facility, or hospice) during the previous twenty-four (24) months. Self-employment, private-duty or employment in doctors' offices do not count for approved work experience.
- After renewing your status on the Registry, you will be mailed a new Registry Card (also known as a Notice of Enrollment), which will be valid for the next twenty-four (24) months. It is important that your current address is always listed on the Nurse Aide Registry to ensure that you get important documentation about your enrollment.

CNA365 ONLINE RENEWAL

Credentia's CNA365 system allows you to easily renew your registration info online. You can:

- Renew your nurse aide registration
- Update your address (during and outside the renewal registration process)
- Make any necessary name and Social Security number changes

For easy instructions how to renew online, visit www.credentia.com/test-takers/pa and select "How to Renew Your Registration" in the Nurse Aide Registry Resource section of the webpage.

CHANGE OF ADDRESS OR NAME

The Registry must be kept informed of your current address and name.

If you change your address or your name at any time after you are placed on the Registry, you **MUST** inform the Registry in order to keep your enrollment information up to date. Please use the Change of

Address or Name Form in the back of this handbook (or go to <https://pulseportal.com> for address changes ONLY).

If you have changed your name, you must submit written documentation (copy of a marriage certificate, a divorce decree or another official document) along with the Change of Address or Name Form.

If you do not have a Change of Address or Name Form, you may send a letter and supporting documentation to Credentia informing them of your old name and/or address, your new name and/or address, your Social Security number, and your telephone number. There is no charge for this service. If you want your Registry Card (also known as a Notice of Enrollment) to show your new name, you must contact Credentia at the address or phone number listed in the Quick Reference information on the inside front cover of this handbook.

CERTIFICATION BY RECIPROCITY

Reciprocity is a process by which a certified nurse aide from another state may qualify for certification in the state of Mississippi by virtue of his or her status in that other state.

You are eligible for reciprocity if you have been entered on a nurse aide registry in a state other than Mississippi in accordance with the training and competency evaluation requirements of OBRA '87, as amended, and if you are currently listed on that state's registry as active and in good standing.

Nurse aides from out of state who are eligible for reciprocity should complete a Reciprocity Application online in their CNA365 account.

The length of the reciprocity process depends on the time it takes your state to provide Credentia with documents verifying your status as a nurse aide. Credentia will process your request as soon as it receives the necessary registry verification from the state in which you are certified (along with the application, W2 Form or paystub, and fee from you). The entire process takes a minimum of thirty (30) days. If additional information is required you will be emailed by Credentia.

If you are denied reciprocity in Mississippi, you must take and pass the NNAAP® Examination in order to be added to the Mississippi Nurse Aide Registry.

If you fail either the Written (or Oral) Examination or the Skills Evaluation on the first try, you will be required to complete a

Mississippi-approved nurse aide training program before being allowed to re-test under Eligibility Route E1 as a new nurse aide. If you have been denied reciprocity because you have negative findings on the registry of another state, you are not eligible to take the NNAAP® Examination for certification in Mississippi.

RE-CERTIFICATION

The original Nurse Aide Certificate from the Mississippi State Department of Health, Bureau of Health Facilities Licensure and Certification, is valid for twenty-four (24) months from the date of issue. Approximately sixty (60) days before the expiration of your Nurse Aide Certificate, Credentia will send a reminder notice (known as renewal notification) to the mailing address listed on the Registry. You may also print a Registry Renewal Form from the Credentia web site (www.credentia.com/test-takers/ms).

To be eligible for re-certification, you must have worked as a nurse aide performing nurse aide services for monetary compensation for at least eight (8) hours in a nursing home or other health care setting during the previous twenty-four (24) month certification period.

RE-CERTIFICATION PROCESS

Under federal and Mississippi state laws, candidates employed as nurse aides in nursing homes that participate in Medicaid/Medicare programs are prohibited from paying for their own re-certification.

When you receive your renewal notification from Credentia, contact your current employer (which must be a nursing home, hospital, hospice, home health agency or ICF/ MR facility). Your employer is required to complete the employer section of the Re-certification Form. If you are working for an employment agency, and are placed in a long-term care facility, you must have the facility fill out the employer section of the Re-certification Form. **An employment agency cannot fill out the employer section of the Re-certification Form.** Employment as a private-duty aide, doctor's office aide, laboratory aide, personal care home assisted living aide, or personal care home residential living aide does not qualify for re-certification.

Frequently asked Questions

PA nurse aide Registry



QUESTION	ANSWER AND REFERENCE (WHERE APPLICABLE)
1. How do I become a certified nurse aide in Mississippi?	<p>There are two (2) ways to become certified in Mississippi. You can take and pass the certification test or you can transfer your certification from another state (reciprocity).</p> <p>Testing: You must successfully complete a state-approved nurse aide training program and pass both the written and skills portions of the certification test. A list of state-approved nurse aide training programs may be obtained upon request from the state regulatory agency responsible for certifying nurse aides in Mississippi which is the Mississippi State Department of Health, Bureau of Health Facilities, Licensure and Certification. For more information about the test, print and read the candidate handbook. Testing applications are available in your CNA365 account.</p> <p>Reciprocity: If you have been entered on a nurse aide registry in a state other than Mississippi in accordance with the training and competency evaluation requirements of OBRA '87, as amended, and if you are currently listed on that state's registry as active and in good standing, you can request reciprocity. Applications for reciprocity are available on your CNA365 account.</p>
2. Can I be tested at a testing site in Mississippi if I successfully complete a Nurse Aide Training program approved in another State?	No. Only those students that successfully complete a State Approved Nurse Aide Training Program in Mississippi are eligible to be tested in Mississippi. However, you may take the test in the State where you were trained and once you become certified, you may then apply for reciprocity in Mississippi.
3. How can I find test information?	All information about Mississippi's testing program is available in the Mississippi Nurse Aide Candidate Handbook.
4. Can I be hired by a long-term care facility if I am not already certified?	It is State Policy that a long-term care facility participating in Medicaid/ Medicare must not hire an individual as a nurse aide unless that individual is already certified and/or is enrolled in a nurse aide training program being conducted by the nursing home.
5. Is there a time limit within which I must pass my exam after I complete my training?	You have twenty-four (24) months from the completion date of the training program to take and pass both parts of the NNAAP Examination. However, if you are employed by a long-term care facility participating in Medicaid/ Medicare, you must be certified within four (4) months of being hired.
6. How do I arrange special accommodations for my disability?	Credentia certifies that it complies with the provisions of the American Disabilities Act (42 USC. Section 12101, et. seq.). If you have a disability, you may ask for special arrangements for testing when you apply. All requests must be received in advance by Credentia. Be sure to explain the specific type of help you need and enclose proof of the need (diagnosed disability) from your health care provider. Nurse Aide Evaluators administering the Skills Evaluation will be prepared to meet the needs of nurse aide candidates who have disabling conditions.
7. My native language is not English. Are special accommodations available to me?	No. Both examinations are available in English only. An Oral Examination may be taken in place of the Written Examination if you have difficulty reading English. No interpreters or translators may be used during the written and/or clinical skills examination.
8. At what time should I report to the Test Center?	Plan to arrive thirty (30) minutes before your test center examination starts. If you are late for your scheduled examination, or do not bring proper identification, you will NOT be allowed to test and your examination fee will NOT be refunded.

QUESTION	ANSWER AND REFERENCE (WHERE APPLICABLE)
9. Where are test center directions located?	Once Credentia receives your examination application, required documents, and fee, they will schedule you for testing at the site selected on your application. Credentia will email you an Authorization to Test Notice to the email listed on your application. The Authorization to Test Notice has important information about the examination.
10. What should I bring with me to the Test Center?	You must present two (2) forms of identification, one of which must be a photo identification. The name on the Candidate Roster MUST match the name on your identification. If it doesn't, you must furnish proof to the Evaluator that your name has changed (i.e., marriage license, divorce degree, etc.).
11. I missed my examination. Can I get my fee waived when I reschedule?	The rules regarding excused absences can be found in the Candidate Handbook. In some cases, such as illness, a car accident, weather-related problems, or other circumstances, you may be eligible for an Excused Absence. The decision of Credentia regarding an excused absence will be final.
12. I took my examination and passed one part but not the other. Do I have to retake both parts of the examination?	No. You may retake only the part that you failed. A new examination fee is required each time you re-take any part of the NNAAP Examination. Refer to the Candidate Handbook for instructions on what you must submit to Credentia to retake either or both parts of the examination.
13. How can I correct my name and address?	Go online to your CNA365 account and submit a change request. Access your account at www.credentia.com/test-takers/ms
14. How do I obtain a state approved training program code or employer code?	The state approved training program will put the code on your application and also sign the application. If you are employed by a long-term care facility that participates in medicaid/medicare, your employer will also place the employer code on the application.
15. I have adverse findings against me on the Nurse Aide Registry and my nurse aide certification has been revoked. How do I become certified again?	<p>You cannot become certified again if adverse findings have been placed against you on the Mississippi Nurse Aide Registry and/or your certification has been revoked. This applies for any state, not just Mississippi. To be eligible for certification, renewal and/or reciprocity, you must not be listed on any other state's nurse aide abuse registry and/or have had your nurse aide certification revoked in any state. You are no longer eligible to work for a Medicaid/Medicare certified nursing home in the United States. If you have a question about specific information on a finding against you, call the Mississippi State Department of Health, Bureau of Health Facilities, Licensure and Certification.</p> <p>A nurse aide may petition to have a finding of neglect removed from his/her name if: employment and personal history does not reflect a pattern of neglect and/or neglect was a single occurrence. This determination may not begin until one year has passed.</p> <p><i>For additional information on how to proceed with petition procedures please visit the Credentia website at www.credentia.com.</i></p>

QUESTION	ANSWER AND REFERENCE (WHERE APPLICABLE)
<p>16. How do I keep my certification current?</p>	<p>To be eligible for re-certification, you must have worked as a nurse aide performing nurse aide services for monetary compensation for at least eight (8) hours in a nursing home or other health care setting (i.e., hospital, hospice, home health agency, or ICF/MR facility) during the previous twenty-four (24) month certification period. Approximately sixty (60) days before the expiration of your Nurse Aide Certification, Credentia will send you a renewal notice to the email you provided for your CNA365 account. An employment agency cannot fill out the employer section of the Re-certification Form. Employment as a private-duty aide, doctor's office aide, laboratory aide, personal care home assisted living aide, or personal care home residential living aide does not qualify for re-certification. If you are not employed as a nurse aide at the time of re-certification, your last nurse aide employer must complete the employer section, attesting to your employment within the last twenty-four (24) months. If you are employed by a Medicaid/Medicare nursing home at the time of re-certification, the nursing home is responsible for paying the renewal fee.</p>
<p>17. My certification expired. What do I need to do to become certified again?</p>	<p>An individual whose nurse aide certification has been revoked due to one finding of Neglect and whose certification has been revoked for a minimum of one year (12 months). Individual must have no additional findings of neglect during that time and must submit a completed petition to become active on the MS Nurse Aide Registry. This includes challenging the NNAAP Examination. If the individual fails either part of the examination, the Petition for Removal of Neglect will not be reviewed, and consideration of the removal of the finding of Neglect from the MS NAR will be denied. The individual will be permitted a second opportunity to challenge the exam as a part of the petition to have this finding removed after the finding has remained on the MS NAR one year (12 months) from the date of unsuccessful exam results. If the individual fails to successfully complete the examination the second time, there will be no additional opportunities to challenge the examination. No appeal will be permitted.</p> <p><i>NOTE: If you select this Eligibility Route (E6), your application information will be forwarded to the MS State Department of Health for review and approval before a testing date is scheduled. The individual may be asked to provide additional information for review, which could cause delay in testing.</i></p> <p>To be eligible for certification renewal and/or reciprocity, you must be listed in "good standing" and cannot be listed on any other state's nurse aide abuse registry and/or have had your nurse aide certification revoked in any state. You are no longer eligible to work for a Medicaid/ Medicare certified nursing home in the United States. If you have a question about specific information on a finding against you, call the Mississippi State Department of Health, Bureau of Health Facilities, Licensure and Certification. A nurse aide may petition to have a finding of neglect removed from his/her name if: employment and personal history does not reflect a pattern of neglect and/or neglect was a single occurrence. This determination may not begin until one year has passed.</p> <p>For additional information on how to proceed with petition procedures please visit the Credentia website at https:// credentia.com/test-takers/ms.</p>

QUESTION	ANSWER AND REFERENCE (WHERE APPLICABLE)
<p>18. How do I keep my certification current?</p>	<p>To be eligible for re-certification, you must have worked as a nurse aide performing nurse aide services for monetary compensation for at least eight (8) hours in a nursing home or other health care setting (i.e., hospital, hospice, home health agency, or ICF/MR facility) during the previous twenty-four (24) month certification period. Approximately sixty (60) days before the expiration of your Nurse Aide Certification, Credentia will send you a renewal notice to the email you provided for your CNA365 account. An employment agency cannot fill out the employer section of the Re-certification Form. Employment as a private-duty aide, doctor's office aide, laboratory aide, personal care home assisted living aide, or personal care home residential living aide does not qualify for re-certification. If you are not employed as a nurse aide at the time of re-certification, your last nurse aide employer must complete the employer section, attesting to your employment within the last twenty-four (24) months. If you are employed by a Medicaid/ Medicare nursing home at the time of re-certification, the nursing home is responsible for paying the renewal fee.</p>
<p>19. My certification expired. What do I need to do to become certified again?</p>	<p>All other nurse aides whose certification has expired are required to re-test as a lapsed/expired nurse aide. You will have one opportunity to pass both parts of the examination in order to become active on the Registry. If you fail either the Written (or Oral) Examination OR the Skills Evaluation on the first try, you will be required to complete a Mississippi-approved nurse aide training program before being allowed to re-test as a new nurse aide.</p>
<p>20. I attended a nurse aide training program and/ or worked as a nurse aide prior to 1987. Can I apply for "Deemed Status" and/or "Waiver Status" to become a Certified Nurse Aide on the Mississippi Nurse Aide Registry?</p>	<p>No. The deadline for applying for "Deemed Status" was October 1, 1990. Applications for Deemed status are no longer being accepted. The deadline for States to waive (grandfather in) requirements for individuals who had served as a nurse aide at one or more facilities of the same employer in the State for at least 24 consecutive months was December 19, 1989. Any nurse aide who has not already received deemed status or had requirements waived by the State must complete an approved training program and pass a written and clinical skills examination.</p>
<p>21. If my nurse aide certificate expires while I am deployed and/ or assigned overseas serving in the United States military, what do I do when I return home to get my nurse aide certification renewed?</p>	<p>Individuals may apply for renewal of nurse aide certification sixty (60) days before expiration. Any person in the armed services of the United States holding a valid nurse aide certificate and is out-of-state due to military service at the time his/her nurse aide certification expires may renew at any time within 120 days after being honorably discharged from such military service or upon returning to the State, without payment of any delinquent fees, retraining and/or re-examination. You will be required to submit a copy of your military ID (front and back) and a copy of your military orders along with a completed renewal application, and a cashier's check or money order for the current renewal fee. However, this does not allow individuals to work as a certified nurse aide with an expired certification in a long term care facility that participates in the Medicaid/ Medicare programs.</p>
<p>22. If I successfully complete an online computer based Nurse Aide Training Program, can I take the nurse aide competency examination at a testing site in Mississippi?</p>	<p>No. Mississippi does not accept online computer-based Nurse Aide Training Programs.</p>

QUESTION	ANSWER AND REFERENCE (WHERE APPLICABLE)
23. How can I get a current listing of the State Approved Nurse Aide Training Programs in Mississippi?	You should contact the Mississippi State Department of Health (MSDH) and request a current listing of the Mississippi State Approved Nurse Aide Training Programs. See “Quick Reference” section in front of this handbook for MSDH contact information.
24. How long after my date of expiration to renew my certification?	MS has a 30 day grace period, after the grace period the candidate will have to re-test or go back through a CNA program.
25. My certification has expired/ lapsed. I no longer have my completion certificate. What documentation must I send with the registration by examination application?	You can register for the examination by filling in your certification/ roster number in the appropriate location on the application.
26. What happens to my Petition for Removal of Findings of Neglect if I fail either part of the NNAAP competency exam?	Failure to successfully complete the NA competency evaluation will be considered denial of the petition. Following a denial of the initial petition to MSDH/ HFLC for removal of a finding of neglect, the nurse aide may petition for a second consideration for removal twelve (12) months from the date of the Notice of Denial (or, from the date the unsuccessful testing results were received) of the initial petition. The procedure stated within this policy must be followed with a second petition. The decision following the second petition is FINAL and cannot be appealed.
27. Where do I obtain an application to Petition for Removal of a Finding of Neglect?	All applications (including, renewal, reciprocity, registration for examination, etc) can be found in your CNA365 account and accessed from <u>www.credentia.com/test-takers/ms</u> .



Credentia